

**DEPARTMENT OF ANIMAL AND AVIAN SCIENCES
COLLEGE OF AGRICULTURE AND NATURAL RESOURCES
UNIVERSITY OF MARYLAND, COLLEGE PARK**

POSITION ANNOUNCEMENT

APPLIED ANIMAL BEHAVIOR ASSISTANT OR ASSOCIATE PROFESSOR, Tenure/Tenure-Track Faculty. This position has a 70% research and 30% teaching appointment. The emphasis of the position is in the area of applied animal behavior.

Responsibilities: The successful candidate will be expected to establish a strong, independent and externally funded research program in applied animal behavior. For appointment at the Associate Professor level, individuals must have an externally funded research program and an established record of productivity. Areas of research must focus on the use of behavior to address current problem areas and contemporary issues in animal agriculture. Potential areas of research may include, but are not limited, to all aspects of social behavior, environmental design and management geared towards the improvement of the health, performance and welfare in species of agricultural interest. The appointee is expected to participate in the training of graduate and undergraduate students and will teach an advanced course in animal behavior at the undergraduate level, and a graduate course in their area of expertise. The Department of Animal and Avian Sciences has a vigorous program in applied animal behavior and welfare. The successful candidate will contribute to the expansion of the existing program and will have opportunities for collaboration with existing faculty members with interest in behavior as well as in other disciplines. The Department has 25 faculty and offers B.S., M.S. and Ph.D. degrees. Molecular and Cellular Biology, Growth and Development, Nutrition, Neuroendocrinology, Behavior and Biostatistics are major areas of Department research activity. Additional information can be obtained at <http://ansc.umd.edu/>

Qualifications: Minimum qualifications include a doctorate in animal behavior or a related area. Postdoctoral experience, although not required, will be considered a plus. Candidates should have demonstrated ability or have shown the potential to establish an extramurally funded research program.

Salary/Benefits: This is a tenure-track faculty position with a 9-month academic appointment. Salary and rank will be commensurate with qualifications. The University offers a comprehensive benefits package.

Applications: All interested individuals are encouraged to apply. Letters of application should clearly indicate research interests and plans for program establishment. Completed applications should include: 1) a letter of application; 2) a *curriculum vitae*; 3) copies of transcripts of all undergraduate and graduate education; 4) a description of research accomplishments and proposed research program; 5) a summary of teaching accomplishments and interests; and 6) three letters of reference. Applications should be sent to: Dr. Inma Estevez, Chair, Search Committee for Applied Animal Behavior position, Department of Animal and Avian Sciences, University of Maryland, College Park, Maryland 20742-2311, U.S.A. Email: anscsearch@umd.edu Applicants are strongly encouraged to submit applications by e-mail. For questions regarding the position please e-mail Dr. Estevez at: iestevev@umd.edu.

Closing Date: Applications will be accepted until a suitable candidate is identified.

*Minorities and Women are Encouraged to Apply
The University of Maryland is an Affirmative Action/Equal Opportunity Employer*